



## MINUTES

### Birmingham Airport Authority Board of Directors Meeting February 15, 2022 (2:00 p.m.)

The Birmingham Airport Authority Board of Directors met in regular session in the Event Room, located within the Birmingham Shuttlesworth International Airport.

**Members Present:** Chair Darlene Wilson  
Director Jennifer Egbe  
Director Christopher Johnson  
Director Ashby Pate  
Director Bill Smith

**Members Absent:** Vice – Chair David Germany  
Director Bobbie Knight

**Present Via Zoom:** Earl Hillard Jr., by proxy in the ex officio capacity of Mayor Woodfin

**Others Present:** Attorney Stephanie Mays, Maynard Cooper & Gale Law Firm

**Start of Meeting:** 2:00 p.m.

**Approval of Minutes:** Board of Directors Meeting held on January 18, 2022

**Action Taken:** A motion to approve was made by Director Johnson, seconded by Director Pate and approved by a unanimous vote

#### AGENDA ITEMS:

**BA-22-02-2** Request approval of the assignment of interest in H28, LLC to GYA Management, LLC. – Ingrid Hairston

**Action Taken:** The Board voted unanimously to approve. The motion to approve was made by Director Pate, seconded by Director Smith.

**BA-22-02-3** Request approval of the acquisition of three new airport vehicles – Ed Seoane

**Action Taken:** The Board voted unanimously to approve. The motion to



approve was made by Director Smith, seconded by Director Pate.

**BA-22-02-4** Chair Wilson stated that this item entailed the administration of the President & CEO’s employment contract which included a performance review and merit increase if applicable.

**Action Taken:** No action would be taken at this time.

**CEO Report**

Mr. Mathieu highlighted the following items:

- K+N Meeting & Tour
- World Games Board Meeting
- TWG Medal Reveal Ceremony
- Janitorial Services Interviews
- Customer Satisfaction Survey
- Update on BAA Website
- Update on Airlines Negotiations
- Out of Office Vacation

**Public Comments**

The Board received comments from Mr. Robert Walker, Wahouma Neighborhood President, regarding the following items: Trash pick up, low flying airplanes, the future of the Flight Museum, violence in the areas surrounding the airport, purchasing additional homes, and resuming Neighborhood meetings.

**Executive Session**

During a public meeting of the Board, where a quorum was present, Chair Wilson expressed the need for the Board to go into an attorney-client privileged Executive Session. Attorney Stephanie Mays offered an oral declaration that the Executive Session exception to Alabama’s Open Meetings Act was applicable to the planned discussion. A motion was made by Director Pate, and seconded by Director Egbe, a roll call vote proceeded as follows:

Chair Wilson	Yes
Director Jennifer Egbe	Yes
Director Christopher Johnson	Yes
Director Ashby Pate	Yes
Director Bill Smith	Yes



Chair Wilson stated that the Open Meeting would reconvene after Executive session ended. By a majority consent of Board Members present, an Executive Session was held.

Following Executive Session, Director Pate made a motion to reconvene the Open meeting, which was seconded by Director Smith.

Chair Wilson stated that Mr. Mathieu's annual performance evaluation had been completed and agreed upon by the Board. Chair Wilson made the following recommendations to the Board for approval:

- A 7.5% increase in base salary
- A cash bonus of twenty percent (20%)
- 1x deferred compensation of \$50,000.00 with the terms of access at sixty- seven (67) years old.
- 457B contribution of five percent (5%)

The Board voted unanimously to approve. The motion to approve was made by Director Smith, seconded by Director Pate.

### **Adjournment**

**Date/ Time Next Board Meeting:** April 19, 2022, at 2:00 p.m.

*Ashby Pate*

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Director Ashby Pate, Secretary