



MINUTES

**Birmingham Airport Authority
Board of Directors Meeting
Tuesday, February 25, 2020 (12:00 p.m.)
Birmingham-Shuttlesworth International Airport – Executive Board Room**

In Attendance:

Chairman David Germany
Vice-Chairman Bobbie Knight
Director Christopher Johnson
Director Bill Smith
Director Darlene Wilson
Tiffanie Thompson – By proxy, in the ex officio capacity of Mayor Woodfin
Attorney David Smith - Maynard Cooper & Gale Law Firm

Not in Attendance:

Director Robert Kelly
Director Edgar Marx Jr.

I. Welcome Chairman David Germany

Chairman Germany called the meeting to order, welcomed all attendees, and acknowledged guests.

II. Approval of Minutes Chairman David Germany

Director Wilson made a motion to approve the minutes from the Board of Directors meeting held on January 27, 2020 as presented. The motion was seconded by Vice – Chairman Knight and was approved by a unanimous vote.

III. Land Redevelopment Area..... Mr. Ronald F. Mathieu, President & CEO

The Board was asked to consider approving a resolution for the condemnation of vacant parcels in the Land Redevelopment Area.

Vice – Chairman Knight made a motion to approve that was seconded by Director Wilson and was approved by a unanimous vote.



IV. Administration of Executive Employment Contract Chairman David Germany

The Board was asked to approve a bonus for the Birmingham Airport Authority’s President & CEO, Mr. Ronald F. Mathieu, based on the criteria set forth within Mr. Mathieu’s employment contract. Chairman Germany made the recommendation to the Board to approve a bonus for Mr. Mathieu based on the formula of seven twelfths (7/12) of twenty – five percent (25%) of Mr. Mathieu’s base salary.

Director Smith made a motion to approve that was seconded by Director Wilson and was approved by a unanimous vote.

V. CEO Report..... Mr. Ronald F. Mathieu, President & CEO

The Board of Directors received a report from Mr. Mathieu, regarding current issues pertaining to the Birmingham-Shuttlesworth International Airport. Mr. Mathieu reported on the following items: Junior League Human Trafficking Press Conference, Town Hall meeting with Mayor Woodfin, Kiwanis Club Speaking engagement, New Generation Organization Tour, Wings for All, A.G. Gaston Conference Panel, Meetings with Moody’s & Fitch Rating Agency, Out of the Office vacation.

VI. Staff Reports..... BAA Executive Staff

The Board received departmental staff reports from Marcelo Lima, Vice President of Planning and Development and Mani Iyer, Interim Vice President of Finance.

VII. Executive Session

During a public meeting of the Board, where a quorum was present, Attorney David Smith, expressed the need for an attorney- client privileged Executive Session. He offered an oral declaration that the Executive Session exception to Alabama’s Open Meetings Act was applicable to the planned discussion. A roll call vote proceeded as follows:

- | | |
|------------------------------|--------------------|
| Chairman Germany | Yes |
| Vice- Chairman Knight | Yes |
| Director Christopher Johnson | Yes |
| Director Christopher Wilson | Yes |
| Director Bill Smith | Absent from voting |



Adjournment

With no further business, the meeting was adjourned.

Next Meeting

The next Board meeting will be held April 28, 2020 at noon.

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a series of loops and a long horizontal stroke extending to the right. The signature is positioned above a solid horizontal line.

Christopher Johnson, Secretary